

# GEP Worldwide, Inc. Accessibility Conformance Report

## WCAG Edition

(Based on VPAT® Version 2.4)

**Name of Product/Version:** Requisition Document for GEP Smart

**Report Date:** February 2021

**Product Description:** The Requisition Document is an electronic form to capture information about Requisition

**Notes:** The information contained in this report applies to the Requisition Document itself and associated webpages needed to collect information about the Requisition.

**Evaluation Methods Used:** Testing the Requisition Document involved screen reader testing using NVDA and Chrome, as well as exclusive keyboard operation.

### Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
<a href="#">Web Content Accessibility Guidelines 2.0</a>	Level A (Yes) Level AA (Yes) Level AAA (No)

Standard/Guideline	Included In Report
<a href="#">Web Content Accessibility Guidelines 2.1</a>	Level A (Yes) Level AA (Yes) Level AAA (No)

## Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

## WCAG 2.1 Report

Note: When reporting on conformance with the WCAG 2.1 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.0 Conformance Requirements](#).

## Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.1.1 Non-text Content</a> (Level A)	Supports	
<a href="#">1.2.1 Audio-only and Video-only (Prerecorded)</a> (Level A)	Not Applicable	Video and audio is not used in the Requisition Document and this criterion is not relevant.
<a href="#">1.2.2 Captions (Prerecorded)</a> (Level A)	Not Applicable	Video and audio is not used in the Requisition and this criterion is not relevant.
<a href="#">1.2.3 Audio Description or Media Alternative (Prerecorded)</a> (Level A)	Not Applicable	Video and audio is not used in the Requisition Document and this criterion is not relevant.
<a href="#">1.3.1 Info and Relationships</a> (Level A)	Supports	
<a href="#">1.3.2 Meaningful Sequence</a> (Level A)	Supports	
<a href="#">1.3.3 Sensory Characteristics</a> (Level A)	Supports	
<a href="#">1.4.1 Use of Color</a> (Level A)	Supports	
<a href="#">1.4.2 Audio Control</a> (Level A)	Not Applicable	Audio is not used in the Requisition Document and this criterion is not relevant.
<a href="#">2.1.1 Keyboard</a> (Level A)	Partially Supports	The accordions on the Requisition Document page can be dragged and dropped to rearrange the blocks of content on the page. This feature is not operable by keyboard only. Accessibility Specialists are working with the engineering team to make this feature operable by keyboard. On refresh problem starts occurring. – <b>WCG-257</b> Option list inside More action kabab menu and manage columns should be accessible with arrow key – <b>WCG-267</b> Manage approver - <b>WCG-40</b>
<a href="#">2.1.2 No Keyboard Trap</a> (Level A)	Supports	
<a href="#">2.1.4 Character Key Shortcuts</a> (Level A 2.1 only)	Not Applicable	There are no keyboard shortcuts incorporated into the Requisition Document. This criterion does not apply.
<a href="#">2.2.1 Timing Adjustable</a> (Level A)	Supports	
<a href="#">2.2.2 Pause, Stop, Hide</a> (Level A)	Not Applicable	There is no content in the Requisition Document that moves, blinks, auto-scrolls, or auto-updates. This criterion does not apply.

Criteria	Conformance Level	Remarks and Explanations
<a href="#">2.3.1 Three Flashes or Below Threshold</a> (Level A)	Not Applicable	There is no content in the Requisition Document that flashes more than 3 times per second. This criterion does not apply.
<a href="#">2.4.1 Bypass Blocks</a> (Level A)	Supports	
<a href="#">2.4.2 Page Titled</a> (Level A)	Supports	
<a href="#">2.4.3 Focus Order</a> (Level A)	Partially Supports	Persistence behaviour/feature empowers the continuance of focus after its cause is removed. such as due to page refresh or page redirection, User will be able to get focus back at the same section where he/she visited last time.  Tab traverses in the background after opening the popup - – <b>WCG-267</b>
<a href="#">2.4.4 Link Purpose (In Context)</a> (Level A)	Supports	
<a href="#">2.5.1 Pointer Gestures</a> (Level A 2.1 only)	Supports	
<a href="#">2.5.2 Pointer Cancellation</a> (Level A 2.1 only)	Supports	
<a href="#">2.5.3 Label in Name</a> (Level A 2.1 only)	Supports	
<a href="#">2.5.4 Motion Actuation</a> (Level A 2.1 only)	Not Applicable	There are no functions triggered by moving a device or by gesturing in the Requisition Document. This criterion does not apply.
<a href="#">3.1.1 Language of Page</a> (Level A)	Supports	
<a href="#">3.2.1 On Focus</a> (Level A)	Supports	
<a href="#">3.2.2 On Input</a> (Level A)	Partially Supports	Supports all dialog boxes excepts for manage approver, manage columns. Manage column – <b>WCG-269</b> Copy requisition, Withdraw requisition Dialog box - <b>WCG-50</b> Manage Approver - <b>WCG-49</b>
<a href="#">3.3.1 Error Identification</a> (Level A)	Supports	
<a href="#">3.3.2 Labels or Instructions</a> (Level A)	Supports	
<a href="#">4.1.1 Parsing</a> (Level A)		<b>Need to test with AXE tool</b>
<a href="#">4.1.2 Name, Role, Value</a> (Level A)	Partially Supports	Notification of change, dynamic changes of content on the page are not fully supported. These issues have

Criteria	Conformance Level	Remarks and Explanations
		been identified in Jira and the engineering team is working to correct the issues. <b>WCG-269</b>

## Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.4 Captions (Live)</a> (Level AA)	Not Applicable	Video and audio are not used in the Requisition Document and this criterion is not relevant.
<a href="#">1.2.5 Audio Description (Prerecorded)</a> (Level AA)	Not Applicable	Video and audio are not used in the Requisition Document and this criterion is not relevant.
<a href="#">1.3.4 Orientation</a> (Level AA 2.1 only)		Need to test with tablet
<a href="#">1.3.5 Identify Input Purpose</a> (Level AA 2.1 only)	Supports	
<a href="#">1.4.3 Contrast (Minimum)</a> (Level AA)	Supports	
<a href="#">1.4.4 Resize text</a> (Level AA)	Partially Supports	Tickets for Header has been created. <b>WCG-223</b>  As per the development teams suggestions it need to be discussed with PMG. <b>WCG-253</b> (common)
<a href="#">1.4.5 Images of Text</a> (Level AA)	Supports	
<a href="#">1.4.10 Reflow</a> (Level AA 2.1 only)	Does Not Support	Setting browser zoom to 400% leads to content overlap and need for horizontal scroll, Accessibility Specialists are working with engineering team to resolve the issues identified.
<a href="#">1.4.11 Non-text Contrast</a> (Level AA 2.1 only)	Supports	
<a href="#">1.4.12 Text Spacing</a> (Level AA 2.1 only)		Need to test
<a href="#">1.4.13 Content on Hover or Focus</a> (Level AA 2.1 only)	Supports	
<a href="#">2.4.5 Multiple Ways</a> (Level AA)	Supports	
<a href="#">2.4.6 Headings and Labels</a> (Level AA)	Supports	
<a href="#">2.4.7 Focus Visible</a> (Level AA)	Supports	Persistence behaviour/feature empowers the continuance of focus after its cause is removed. such

Criteria	Conformance Level	Remarks and Explanations
		as due to page refresh or page redirection, User will be able to get focus back at the same section where he/she visited last time.
<a href="#">3.1.2 Language of Parts</a> (Level AA)	Supports	
<a href="#">3.2.3 Consistent Navigation</a> (Level AA)	Supports	
<a href="#">3.2.4 Consistent Identification</a> (Level AA)	Supports	
<a href="#">3.3.3 Error Suggestion</a> (Level AA)	Supports	
<a href="#">3.3.4 Error Prevention (Legal, Financial, Data)</a> (Level AA)	Supports	
<a href="#">4.1.3 Status Messages</a> (Level AA 2.1 only)	Supports	Toast messages, success and confirmation pop ups successfully identified

**Table 3: Success Criteria, Level AAA**

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.6 Sign Language (Prerecorded)</a> (Level AAA)		
<a href="#">1.2.7 Extended Audio Description (Prerecorded)</a> (Level AAA)		
<a href="#">1.2.8 Media Alternative (Prerecorded)</a> (Level AAA)		
<a href="#">1.2.9 Audio-only (Live)</a> (Level AAA)		
<a href="#">1.3.6 Identify Purpose</a> (Level AAA 2.1 only)		
<a href="#">1.4.6 Contrast (Enhanced)</a> (Level AAA)		
<a href="#">1.4.7 Low or No Background Audio</a> (Level AAA)		
<a href="#">1.4.8 Visual Presentation</a> (Level AAA)		
<a href="#">1.4.9 Images of Text (No Exception)</a> (Level AAA)		
<a href="#">2.1.3 Keyboard (No Exception)</a> (Level AAA)		
<a href="#">2.2.3 No Timing</a> (Level AAA)		
<a href="#">2.2.4 Interruptions</a> (Level AAA)		
<a href="#">2.2.5 Re-authenticating</a> (Level AAA)		

Criteria	Conformance Level	Remarks and Explanations
<a href="#">2.2.6 Timeouts</a> (Level AAA 2.1 only)		
<a href="#">2.3.2 Three Flashes</a> (Level AAA)		
<a href="#">2.3.3 Animation from Interactions</a> (Level AAA 2.1 only)		
<a href="#">2.4.8 Location</a> (Level AAA)		
<a href="#">2.4.9 Link Purpose (Link Only)</a> (Level AAA)		
<a href="#">2.4.10 Section Headings</a> (Level AAA)		
<a href="#">2.5.5 Target Size</a> (Level AAA 2.1 only)		
<a href="#">2.5.6 Concurrent Input Mechanisms</a> (Level AAA 2.1 only)		
<a href="#">3.1.3 Unusual Words</a> (Level AAA)		
<a href="#">3.1.4 Abbreviations</a> (Level AAA)		
<a href="#">3.1.5 Reading Level</a> (Level AAA)		
<a href="#">3.1.6 Pronunciation</a> (Level AAA)		
<a href="#">3.2.5 Change on Request</a> (Level AAA)		
<a href="#">3.3.5 Help</a> (Level AAA)		
<a href="#">3.3.6 Error Prevention (All)</a> (Level AAA)		

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